

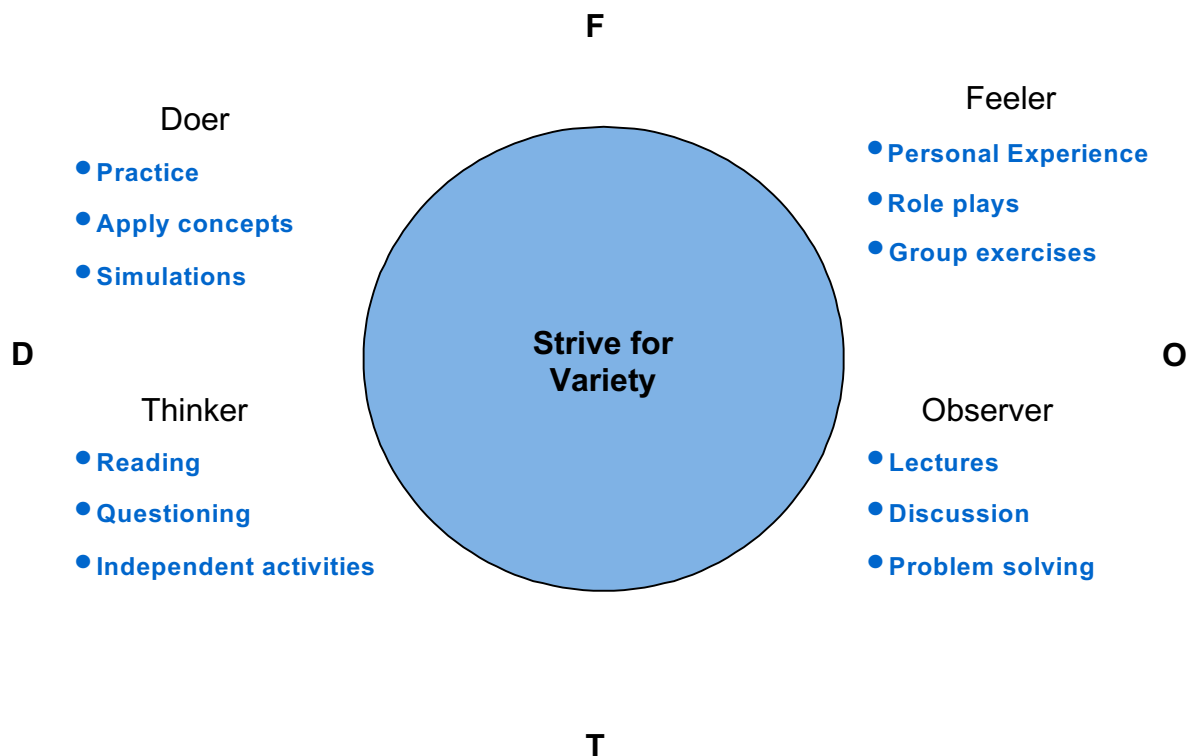


Handout 1: Learning Styles¹ Part 1

Four Categories of Learning of Styles

- **Doer:** Likes to be actively involved in the learning process, wants to know how he or she will apply learning in the real world, likes information presented clearly and concisely.
- **Feeler:** People-oriented, expressive, focuses on feelings and emotions, thrives in open, unstructured learning environment.
- **Thinker:** Relies on logic and reason, likes to share ideas and concepts, analyzes and evaluates, enjoys independent work.
- **Observer:** Likes to watch and listen, tends to be reserved, will take his or her time before participating, thrives on learning through discovery.

Matching Learning Styles with Training Methods



¹ Adapted from Lawson, K., *The Trainer's Handbook*, 1998, San Francisco, CA: Jossey-Bass