

Handout 3: Suggested Verbs for Writing S.M.A.R.T. Objectives*

If you want you want to measure *Knowledge*, *Application*, or *Behavior* in your objectives consider using the following verbs. This is not an exclusive list. It is meant to provide some examples to help you write your objectives.

<p>Measuring Knowledge: These verbs help you measure the ability to remember information and the general understanding of a topic.</p>	<p>By the end of the training, participants will be able to:</p> <ul style="list-style-type: none"> • Describe • Identify • List • Explain • Summarize • Differentiate • Create • Distinguish • Others.....
<p>Measuring Application of Knowledge: These verbs help you measure the ability to use information and solve problems in the workplace.</p>	<p>By the end of the training, participants will be able to:</p> <ul style="list-style-type: none"> • Demonstrate • Complete • Operate • Participate • Share • Perform • Solve • Serve • Others...
<p>Measuring Behavior Change: These verbs help you measure changes in individual practice and personnel interactions.</p>	<p>By the end of the training, participants will be able to:</p> <ul style="list-style-type: none"> • Demonstrate • Participate • Modify • Chose • Communicate • Share • Respond • Interact • Others....

*Adapted from:

<http://www.go2itech.org/resources/technical-implementation-guides/TIG4.WritingLrngObj.pdf/view>

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